Finance & Human Resources Committee Open Session Minutes April 4th, 2024 | 5:00 p.m.

Members Present: Councilman Trudy Dils, Councilman Bob Hyatt Members Absent: Councilman Amanda Koren, Councilman Cecil Davis Staff Present: John Doyle, Michele Brown, Amber Box, Bea Carney

Guests: Councilman Hayden

Media: Darrell Marina, Pulaski County Daily News

<u>Call to Order:</u> Meeting was called to order at 5:00 p.m. by Councilman Dils who will stand in as Chairman. Councilman Hyatt will stand in for the absent Councilman. Quorum was established.

<u>Citizen Comments:</u> Darrell Marina offers free advertising for city job openings on his Pulaski County Daily News platform.

Establish the Use of Consent Agenda in Finance & Human Resources Committee: All matters listed under Consent Agenda are considered routine by the Finance & Human Resources Committee and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item will be removed from the Consent Agenda and will be considered separately. This month's agenda is amended to include the following items as the Consent Agenda:

- 1. Approval of the Agenda
- 2. Approval of the Minutes | March 7, 2024
- 3. Approval of Bills

Approval of Consent Agenda: A motion was made by Councilman Hyatt to approve the consent agenda. Motion was seconded by Councilman Dils. A vote was called.

YEAS – Dils, Hyatt NAYS – None Motion Passed

<u>Cash Flow – Account Status/EOY Budget Review-</u> Committee reviewed the city's cash flow reports, bank account status, and year to date budget. The city has completed 25% of the 2024 Fiscal Year with expenses ending at 27% and revenues at 29%. City bank accounts have a total of \$6,995,722.34 in restricted funds, reserve funds, and usable monies.

Westgate Community Improvement District Update- Committee reviewed the CID sales tax collection summary as well as a list of businesses located within the district.

FY2023 Audit – KPM CPA's and Advisors have been on site working on the FY2023 audit.

Human Resources

- Employment Scale Adjustments for Part-Time/Seasonal Employees Michele Browns
 discussing hiring struggle for part-time and season employees due to only offering
 minimum wage and the committee discusses increasing the starting wage.
- Promotion: Brian Moore has been promoted to Detective Corporal.

Other Business: Committee reviewed the Wall that Heals event information.

Mr. Doyle stated a need for closed session in accordance with RSMo 610.21 (3)(13). Councilman Hyatt moved to go into closed session for that purpose and was seconded by Councilman Dils. A vote was called.

YEAS – Dils, Hyatt NAYS – None Motion Passed & committee entered closed session at 5:40 p.m.

Committee returned to open session at 6: p.m.

Committee adjourned at 6:24 p.m.

Next meeting will be held on May 2, 2024, at 5:00 p.m.